

Colleen Marea Quinn, Esquire  
Personal Injury, Employment Law and General Litigation  
Presentations and Publications

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<b>December 29, 2020</b> National Webinar	National Business Institute: "Messy, Ugly and Complex Issues in Employment Law" <u>Publications &amp; Presentations:</u> "Employee Harassment and Discrimination: Hot-Button Issues, Updates & Investigative Tips" and "Wage and Hour Law Issues"
<b>November 10, 2020</b> National Webinar	Clear Law Institute <u>Presentation &amp; Publication:</u> " Estate Planning, Conservatorship, Guardianship and Elderly Planning"
<b>October 14, 2020</b> Richmond, VA Live & Statewide Webinar	Virginia Trial Lawyers Association 2020 Advocacy Seminar <u>Presentation &amp; Publication:</u> " Taking Clients & Intake During COVID-19 & Litigating Heroes"
<b>September 9, 2020</b> National Webinar	Clear Law Institute <u>Publication &amp; Presentation:</u> "Gender Identity and Sexual Orientation Discrimination in the Workplace"
<b>July 2020</b> Statewide	Equality Virginia & Family Equality Council <u>Publication Editor:</u> "Virginia LGBTQ Family Law: A Resource Guide for LGBTQ-Headed Families Living in Virginia"
<b>October 24, 2019</b> Richmond, Virginia	Richmond Bar Association Bench-Bar Conference Panel: Addressing the Issues of LGBTQ+ Cultural Competency, Parity and Inconsistency <u>Publication and Presentation:</u> "Addressing the Issues of LGBTQ Cultural Competency" and "Gender Identity & Sexual Orientation Discrimination in the Workplace"
<b>October 18, 2019</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication:</u> "Cyberbullying and Revenge Porn: Victim Challenges to the Internet's Dark Side"
<b>September 27, 2019</b> Richmond, Virginia	National Business Institute: Personal Injury Litigation: Secrets and Insider Tips <u>Publications and Presentations:</u> "Eliminating/Minimizing Liens in Personal Injury Settlements" and "Negotiating Injury Claim: Secrets and Insider Tips"
<b>July 10, 2019</b> National Webinar	National Business Institute <u>Publication and Presentation:</u> "New 2019 Employment Laws, Rules, Regulations and Recent Changes"
<b>June 20,, 2019</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication:</u> "Mandatory Arbitration Clauses in Employment Contracts: Are they legal? Do they make sense?"

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<b>May 23, 2019</b> Richmond, Virginia	Virginia Trial Lawyers Association: A Trauma Informed Practice <u>Presentation and Publication</u> : “#MeToo Movement: Civil Recovery for Victims of Sexual Assault or Other Violence”
<b>May 22, 2019</b> Richmond, Virginia	Virginia Commonwealth University – Mass Communications Class <u>Presentation and Publication</u> : “Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney”
<b>May 15, 2019</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : “Virginia’s Deplorable Equal Pay Gap – What Can Be Done?”
<b>April 19, 2019</b> Richmond, Virginia	University of Richmond, Richmond Animal Law Society <u>Publication and Presentation</u> : “Select Topics in Employment & Labor Law – Gender Identity Discrimination”
<b>March 29, 2019</b> Hot Springs, Virginia	Virginia Trial Lawyers Association – Annual Convention <u>Publication and Presentation</u> : “Slashing Stereotypes and Puncturing Paradigms: When Clients Come in all Shapes, Forms and Sizes”
<b>March 27, 2019</b> Richmond, Virginia	Richmond YWCA Women’s Leadership Forum <u>Panel Presentation</u> : “Fearless Leadership: Find Your Voice and Use It!”
<b>January 17, 2019</b> National Webinar	National Business Institute <u>Publication and Presentation</u> : “Threats, Violence and Intimidation in the Workplace: Laws and Liabilities”
<b>January 9, 2019</b> Richmond, Virginia	Metropolitan Richmond Women’s Bar Association <u>Publication and Presentation</u> : “Firing on all Cylinders: Make Wellness Your New Year’s Resolution”
<b>January 1, 2019</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : “How Can We Stop the Rising Costs of Workplace Violence?”
<b>October 31, 2018</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : “Why #MeToo Rarely Means #MeRecoverMoney”
<b>Fall 2018</b> Virginia	Virginia Trial Lawyers Association (VTLA) Journal (Vol. 27, No. 2) <u>Publication</u> : “Why #MeToo Does Not Always Equate to #MeRecoverMoney”
<b>September 28, 2018</b> Richmond, Virginia	National Business Institute - Personal Injury Boot Camp <u>Publications and Presentations</u> : “Reviewing Insurance, Negotiating with the Insurance Adjuster and Demand Packages,” and “Liens in Personal Injury: A How-To-Guide”

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<b>June 4, 2018</b> Richmond, Virginia	Virginia Commonwealth University, Communications Ethics and Law Presentation: "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
<b>May 9, 2018</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Virginia's Confusing Court System"
<b>April 18, 2018</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Common Employer Screw-ups and How to Stay out of Hot Water"
<b>April 12, 2018</b> Richmond, Virginia National Webinar	Lawline <u>Publications and Presentations</u> : "Breaking the Cycle: Civil Recovery for Victims of Sexual Assaults and Violence" and "Domestic Violence and Sexual Assault Training"
<b>March 28, 2018</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Tragic Tales of Insufficient Auto & Homeowner Insurance"
<b>February 28, 2018</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Sexual Assault & the Law: Understanding 'Me Too'"
<b>February 21, 2018</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "What is My Claim? Is it Personal Injury? Workers Compensation? An Employment Case?"
<b>February 14, 2017</b> Richmond, Virginia	Richmond Times Dispatch Publication: "What is Contributory Negligence?"
<b>February 7, 2018</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Modern Day Feuds – Cyberbullying, Revenge Porn & More!"
<b>January 31, 2018</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Medical Mishaps – My Doctor Screwed Up and I Don't Have a Case? Really?!!"
<b>January 3, 2018</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Hiring a Lawyer – The Myths & Mysteries of How They Work"
<b>December 13, 2017</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Tackling Domestic Violence Issues, Resources & the Law"
<b>December 6, 2017</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) Radio Interview: "Exploring Women's Injury Issues"
<b>November 15, 2018</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) Radio Interview: "Understanding Head & Brain Injuries"

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<b>November 9, 2017</b> Richmond, Virginia	Virginia Trial Lawyers Association (VTLA) Paralegal Seminar <u>Presentation and Publication:</u> "Why Put Your Foot in Your Mouth? Ensuring LGBTQ Cultural Competency in Providing Legal Services"
<b>November 8, 2017</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview:</u> "Access to Justice and Legal Services"
<b>October 2017</b> Statewide	Equality Virginia & Family Equality Council <u>Publication Editor:</u> "Virginia LGBTQ Family Law: A Resource Guide for LGBTQ-Headed Families Living in Virginia"
<b>October 18, 2017</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview:</u> "Misconceptions in Employment Law"
<b>October 11, 2017</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview:</u> "Getting Essential Medical Care & Recovering from Injury"
<b>October 4, 2017</b> Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview:</u> "Being a Personal Injury Client"
<b>September 27, 2017</b> Richmond, Virginia	National Business Institute: "Personal Injury from A to Z" <u>Presentations and Publications:</u> "Liens and Subrogation Made Simple" and "Standing on Ethical Ground"
<b>September 26, 2017</b> Richmond, Virginia	National Business Institute "Personal Injury from A to Z" <u>Presentation and Publication:</u> "Settlement Demand Packages and Pre-Suit Negotiations"
<b>June 5, 2017</b> Richmond, Virginia	Virginia Commonwealth University, Communications Ethics and Law <u>Presentation:</u> "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
<b>April 25, 2017</b> Washington DC	Inside Out Radio <u>Presentation:</u> "Protecting the Rights of Those in the LGBT Community and Those Who Serve Them"
<b>June 9, 2016</b> Richmond, Virginia	Virginia Commonwealth University, Communications Ethics and Law <u>Presentation:</u> "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
<b>June 25, 2016</b> Hopewell, Virginia	Legal Brief Radio Show <u>Presentation:</u> "Products Liability Issues"
<b>June 11, 2016</b> Hopewell, Virginia	Legal Brief Radio Show <u>Presentation:</u> "Emotional & Women's Injury Issues," "Employment Law"

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<b>May 21, 2016</b> Hopewell, Virginia	Legal Brief Radio Show <u>Presentation</u> : "Personal Injury, Automobile and Premises Liability"
<b>March 24, 2016</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "Verdicts versus Settlements: What Does the Public Get to Know?"
<b>March 10, 2016</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "5 Important Things You Need to Know About Severance Agreements"
<b>February 11, 2016</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "The Hidden Head Injury – A Concussion from Whiplash"
<b>February 5, 2016</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "What to Look for When Selecting an Attorney"
<b>January 14, 2016</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "Top Nine Tips If You're in a Motor Vehicle Accident"
<b>December 31, 2015</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "Resolve to Get Your Legal House in Order in the New Year"
<b>December 3, 2015</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "Sometimes It Takes a Woman to Understand: Spas and Salons"
<b>November 19, 2015</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "What is Contributory Negligence?"
<b>October 22, 2015</b> Richmond, Virginia	Richmond Times Dispatch – Focused Results <u>Publication</u> : "Understanding How Automobile Insurance Works for Bodily Injury"
<b>June 4, 2015</b> Richmond, Virginia	Virginia Commonwealth University, Communications Ethics and Law <u>Presentation</u> : "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
<b>March 27, 2015</b> Greenbriar, West VA	Virginia Trial Lawyers Association Annual Convention <u>Presentation and Publication</u> : "Civil Recoveries for Criminal Acts"
<b>January 29, 2015</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "Getting Medical Bills Paid After An Accident"
<b>January 1, 2015</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "What is and is not Medical Malpractice?"

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<b>June 4, 2014</b> Richmond, Virginia	Virginia Commonwealth University, Communications Ethics and Law <u>Presentation</u> : "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
<b>April 10, 2014</b> Richmond, Virginia	Richmond Times Dispatch – Locke & Quinn Focused Results <u>Publication</u> : How Can a Business Protect Itself from Liability?
<b>January 31, 2014</b> Richmond, Virginia	8 <sup>th</sup> Annual Higher Ground, "Women's Leadership Conference", Grace E. Harris Leadership Institute at VCU <u>Panel Presentation</u> : "Women of Power"
<b>January 16, 2014</b> Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : Getting Medical Bills Paid after an Accident
<b>October 30, 2013</b> (rebroadcast from Richmond, Virginia)	Lawline <u>Presentation and Publication</u> : "From Prosecution to Suit: Civil Recoveries for Criminal Acts" (rebroadcast) <a href="http://www.lawline.com/cle/course-details.php?i=2430">http://www.lawline.com/cle/course-details.php?i=2430</a>
<b>October 25, 2013</b> Richmond, Virginia	VCU School of Business Center for Corporate Education <u>Presenter</u> : "Extraordinary Women Leader of the Day"
<b>October 10, 2013</b> (rebroadcast from Richmond, Virginia)	Lawline <u>Presentation and Publication</u> : "From Prosecution to Suit: Civil Recoveries for Criminal Acts" (rebroadcast) <a href="http://www.lawline.com/cle/course-details.php?i=2430">http://www.lawline.com/cle/course-details.php?i=2430</a>
<b>June 29, 2013</b> Richmond, Virginia	Girl Scout Leadership Institute Career Café, Grace E. Harris Leadership Institute at Virginia Commonwealth University, Roundtable Leader
<b>May 22, 2013</b> Richmond, VA	Metropolitan Richmond Women's Bar Association <u>Presentation</u> : "Relishing our Relationships"
<b>May 2, 2013</b> Richmond, Virginia	Central Virginia Legal Aid Radio Show <u>Interview</u> : Women's Injury Issues
<b>February 7, 2013</b> Nationally Broadcast	Lawline <u>Presentation and Publication</u> : "From Prosecution to Suit: Civil Recoveries for Criminal Acts" <a href="http://www.lawline.com/cle/course-details.php?i=2430">http://www.lawline.com/cle/course-details.php?i=2430</a>
<b>January 8, 2013</b> Richmond, VA	Richmond National Association of Women Business Owners (NAWBO) <u>Presentation and Publication</u> : "Smart Choices: Sound Business Foundation – Ten Thrifty Employment Tips in Fifteen Minutes." <a href="http://nawborichmond.org/blog/smart-choices-creating-maintaining-your-business-right-way">http://nawborichmond.org/blog/smart-choices-creating-maintaining-your-business-right-way</a>
<b>October 24, 2012</b> Richmond, VA	National Business Institute, Advanced Uninsured/Underinsured Motorists Law

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Presentation and Publication: "Procedural Tips and Techniques for Handling Subrogation, Right of Reimbursement, and Lien Battles"

**May 31, 2012**  
Richmond, VA

Virginia Commonwealth University, Communications Ethics and Law  
Presentation: "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"

**October 12, 2011**  
Richmond, VA

National Business Institute, Building Your Civil Trial Skills  
Presentation and Publication: "How to Avoid Common Ethical Pitfalls" (ethics credit)  
Presentation: "How to Select the Right Jury for Your Case"

**March 2, 2011**  
Richmond, VA

River City Express Network, ABWA  
Presentation: "Executive Success Stories: Tips From Women Who Have Reached the Top"

**May 4, 2010**  
Richmond, VA and

Virginia Trial Lawyers Association Tort Law Seminar: "The Tort Lawyer's Guidebook – Proven Methods to Earn More, Work Less & Reduce Stress"  
Program Co-chairperson and Moderator

**May 27, 2010**  
Fairfax, VA

Presentation: "Judges' Panel: Use of Technology in the Courtroom – High Tech, Low Tech or No Tech?"  
Publication: "Case Selection: The Employment Law Claim Checklist for Virginia Attorneys"

**May 19, 2010**  
Petersburg, VA

Petersburg Domestic Violence Task Force  
Presentation: Domestic Violence and Sexual Assault Training

**August 17, 2009**  
Petersburg, VA

Petersburg Domestic Violence Task Force  
Presentation: Domestic Violence and Sexual Assault Training

**June 1, 2009**  
Richmond, VA

Virginia Commonwealth University, Law and Mass Communications  
Presentation: "Perspectives of a Trial Attorney"

**December 2, 2008**

SIL Employee Benefits and Human Resource Seminar  
Presentation and Publication: "How to Avoid Paying Your Employment Law Attorney - Ten Thrifty Tips in Thirty Minutes"

**November 19, 2008**  
Richmond, VA

Virginia Trial Lawyers Association Paralegal Seminar  
Presentation and Publication: "Injury Case Intake – Gathering and Preserving the Evidence"

**June 2, 2008**  
Richmond, VA

Virginia Commonwealth University, Law and Mass Communications  
Presentation: "Perspectives of a Trial Attorney"

**March 21, 2008**  
Portsmouth, VA

Forensic Nurse Consultants of Hampton Roads  
Presentation and Publication: "Civil Remedies for Victims of Sexual Assault"

**March 1, 2008**  
Lexington, VA

Washington and Lee University and NASPA III: Sexual Assault Summit  
Presentation and Publication: "Civil Remedies for Victims of Sexual Assault"

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<b>Spring 2008</b>	Virginia Trial Lawyers Association Journal <u>Publication</u> : "Traps and Pitfalls in Handling Immunity Cases"
<b>January 25, 2008</b> Richmond, VA	National Business Institute: Personal Injury Cases: Calculating and Proving Damages <u>Presentations and Publications</u> : "Identify and Deal with Common Ethical Problems;" "Work with Economists on Damages"
<b>June 4, 2007</b> Richmond, VA	Virginia Commonwealth University, Law and Mass Communications <u>Presentation</u> : "Perspectives of a Trial Attorney"
<b>December 18, 2006</b> Richmond, VA	Virginia Poverty Law Center <u>Presentation and Publication</u> : "Breaking the Cycle: Tort Relief for Victims of Sexual Violence"
<b>January 25, 2006</b> Richmond, VA	<u>Presentation</u> : "Worldly Women Workshops: How Today's Mom Can Best Protect Her Children From Harm" (presented in collaboration with Jewish Family Services)
<b>January 11, 2006</b> Richmond, VA	<u>Presentation</u> : "Worldly Women Workshops: What Every Smart Woman Should Know to Protect Herself From Financial and Physical Harm" (presented in collaboration with Jewish Family Services)
<b>October 20, 2005</b> Richmond, VA	Thomas Jefferson High School <u>Presenter</u> : Domestic Violence Prevention Training (sponsored by the Metropolitan Richmond Women's Bar Association)
<b>October 19, 2005</b> Richmond, VA	National Association of Women Business Owners (NAWBO) Enterprising Women Awards of Excellence <u>Presenter and Corporate Sponsor</u> : "Domestic Violence Awareness Month"
<b>October 18, 2005</b> Richmond, VA	Richmond Bar Association CLE Program and Judges Panel <u>Presentation, Publication and Moderator</u> : "Playing Your Hand at Pre-Trial Motions: When to Held 'em and When to Fold 'em"
<b>Sept. 30, 2005</b> Charlottesville, VA	Virginia Trial Lawyers Association, Solo and Small Firm Conference Panel <u>Presenter</u> : "TV and Radio Marketing: How to Go from Idea to Results"
<b>Sept. 19, 2005</b> Richmond, VA	Virginia Commonwealth University, Law and Mass Communications <u>Presentation</u> : "Perspectives of a Trial Attorney"
<b>July 15 &amp; 16, 2005</b> Charlottesville, Va.	Virginia Trial Lawyers Association, Advanced Auto Practice Retreat <u>Presentation and Publication</u> : "How to Track the Skunks in Their Lairs" (Jury Selection)
<b>June 27, 2005</b> Richmond, Va.	YMCA <u>Presentation</u> : Domestic Violence and Sexual Assault Legal Training for Volunteers



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<b>May 17, 2005</b> Northern Va.; and <b>May 12, 2005</b> Norfolk, Va.	Virginia Trial Lawyers Association Tort Law Seminar – Program Co-chairperson and Moderator <u>Presentation &amp; Publication:</u> “Reading the Play and Running Surveillance on the Opposition” <u>Presentation &amp; Publication:</u> “Time Out: Reviewing the Play for Penalties”
<b>May 5, 2005</b> Roanoke, Va.	Virginia Trial Lawyers Association Tort Law Seminar – Program Co-chairperson and Moderator <u>Presentation &amp; Publication:</u> “Time Out: Reviewing the Play for Penalties”
<b>April 13, 2005</b> Richmond, Va.	<u>Presentation:</u> “Worldly Women Workshops: what every woman should know to protect her personal health and welfare” (presented in collaboration with Jewish Family Services)
<b>Fall 2004</b>	Virginia Trial Lawyers Association Journal <u>Publication:</u> Injury Case Intake: “A Primer on Preserving and Gathering The Evidence”
<b>May 4, 2004</b> Richmond, Va.	Virginia Trial Lawyers Association Tort Law Seminar <u>Presentation &amp; Publication:</u> “Preserving And Gathering The Evidence: Better Exhibits Without Breaking The Bank”  <u>Presentation &amp; Publication:</u> “Judges: Mediators or Referees? Overseeing Pre-Trial Motions and Other Matters”
<b>March 27, 2003</b> Hot Springs, Virginia	<u>Presentation and Publication:</u> “Ethics: Dealing with Abusive Conduct in Litigation.” (ethics credit) Virginia Trial Lawyers Association Annual Convention
<b>September 27 &amp; 28, 2002</b> Richmond, Va.	Virginia Trial Lawyer’s Association Fall Fiesta <u>Moderator, Presenter and Chairperson:</u> “Federal Practice Panel Discussion” and “Panel Discussion: A Primer on Class Action Lawsuits: What to Look For, How They Work, and Recent Developments.”
<b>March 2002</b>	Lorman Education Services – Recent Developments in Virginia Employment Law <u>Presentation &amp; Publication:</u> Fifteen Things You Should Know About Recent Developments In Employment And Labor Law And Have Been Afraid To Ask
<b>November 8, 2001</b> Richmond, Va.	Richmond Bar Association <u>Moderator:</u> “Playing Your Hand At Pre-Trial Motions: Knowing When To Hold Them And When To Fold Them”
<b>August 22, 2001</b> Richmond, Va.	Lorman Education Services <u>Presentation and Publication:</u> “State and Federal Personnel Laws in Virginia”
<b>May 8, 2001</b> Charlottesville, Va.	Virginia Bankers Association <u>Presentation and Publication:</u> “Stamping Out Liability for Harassment, Discrimination, and Retaliation Claims” and “State and Federal Statutory and Case Law Update”

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<b>March 14, 2001</b> Richmond, Va.	Virginia CLE 10 <sup>th</sup> Annual Employment Law Update Presenter
<b>February 2001</b>	Virginia Trial Lawyers Association Journal <u>Publication</u> : "Recognizing and Eliminating Sexual Harassment: Comments and Guidelines for a Congenial Workplace"
<b>Winter 2000-2001</b> Richmond, Va.	Virginia Trial Lawyers Association Journal <u>Publication</u> : "Recognizing and Eliminating Sexual Harassment: Comments and Guidelines for a Congenial Workplace"
<b>October 18, 2000</b> Richmond, Va.	Lorman Education Services <u>Presentation and Publication</u> : "Recent Developments in Virginia Employment Law"
<b>June 29, 2000</b> Richmond, Va.	Lorman Education Services <u>Presentation and Publication</u> : "Employee Discharge and Documentation in Virginia"
<b>February 11 &amp; 12, 2000</b> Williamsburg, Va.	VTLA February Fiesta <u>Publication and Presentation</u> : "Identifying, Coordinating and Litigating Employment and Related Claims Against Corporations: Sampling from the Menu"
<b>October 4-5, 1999</b> Richmond, Va.	Council on Education in Management <u>Presentation &amp; Publication</u> : "Minimizing Your Personal Liability When Implementing Terminations"
<b>July 14, 1999</b> Richmond, Va.	Lorman Education Services – Recent Developments in Virginia Employment Law <u>Presentation &amp; Publication</u> : "The Dynamic and Dangerous Landscape of Workplace Harassment and Discrimination Claims"
<b>April 28, 1999</b> Richmond, Va.	Council on Education in Management <u>Presentation &amp; Publication</u> – "Stopping the Workplace Violence Epidemic at Your Door by Recognizing Early Warning Signs and Implementing Proactive Safety Measures"
<b>April 14, 1999</b> Richmond, Va.	YWCA <u>Presentation</u> : "Eliminating Racism Day"
<b>March 24, 1999</b> Norfolk, Va.	Virginia CLE 8th Annual Employment Law Update <u>Presentation &amp; Publication</u> : "Workplace Harassment: Where Are We Today?" Faculty Member
<b>March 25, 1999</b> Alexandria, Va.	Virginia CLE 8th Annual Employment Law Update <u>Presentation &amp; Publication</u> : "Workplace Harassment: Where Are We Today?" Faculty Member

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<b>November 12, 1998</b> Richmond, Va.	University of Richmond Symposium <u>Presentation</u> : "Sexual Harassment in the 90s: The Issue That Won't Go Away"
<b>November 6, 1998</b> McLean, Va.	Lorman Education Services – Employee Discharge & Documentation in Virginia <u>Presentation</u> : "How to Fire an Employee" and "Employment Agreements, Confidentiality Agreements and Covenants to Not Compete"
<b>October 27-28, 1998</b> Richmond, Va.	Council on Education in Management – "Personnel Law Update 1998" <u>Presentation &amp; Publication</u> : "Keeping Your Business In Line with the Evolving Rules of Gender Discrimination and Sexual Harassment" and "Defining Your Role and Protecting Your Employees when Domestic Violence Becomes a Workplace Issue"
<b>October 21, 1998</b>	Virginia Trial Lawyers Association – 1998 Employment Law Seminar (all day) <u>Presentation</u> : "Anatomy of a Plaintiff's Employment Case" Co-Chairperson, Moderator & Presenter
<b>July 28, 1998</b> Richmond, Va.	Lorman Education Services – Employment and Labor Law in Virginia <u>Presentation &amp; Publication</u> : "The Dynamic and Dangerous Landscape of Sexual Harassment and Discrimination in the Workplace"
<b>July 16, 1998</b> Norfolk, Va.	Lorman Education Services – Employment and Labor Law in Virginia <u>Presentation &amp; Publication</u> : "The Dynamic and Dangerous Landscape of Sexual Harassment and Discrimination in the Workplace"
<b>March 31, 1998</b> Falls Church, Va.	Virginia CLE 7 <sup>th</sup> Annual Employment Law Update <u>Presentation</u> : "Termination Clinic 'Dynamite' or 'Dud' – Assessing Potential Explosive Employment Decisions" Member, Planning Committee
<b>March 25, 1998</b> Norfolk, Va.	Virginia CLE 7 <sup>th</sup> Annual Employment Law Update <u>Presentation</u> : "Termination Clinic 'Dynamite' or 'Dud' – Assessing Potential Explosive Employment Decisions" Member, Planning Committee
<b>March 24, 1998</b> Richmond, Va.	Virginia CLE 7 <sup>th</sup> Annual Employment Law Update <u>Presentation</u> : "Termination Clinic 'Dynamite' or 'Dud' – Assessing Potential Explosive Employment Decisions" Member, Planning Committee
<b>November 18, 1997</b>	Lorman Education Services – Employee Discharge & Documentation <u>Presentation &amp; Publication</u> : "Sexual Harassment – Sex Discrimination"
<b>October 24, 1997</b>	Virginia Trial Lawyers Association Employment Law Section Seminar "Taming the Beast – A Dynamic and Simplified Approach to Mastering the Plaintiff's Approach to Employment Lawsuit" Co-Chairperson, Moderator & Presenter

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<b>October 23, 1997</b>	Council on Education in Management Personnel Law Update 1997 <u>Presentation &amp; Publication:</u> "Rotting Roses: Protecting your Organization from the Escalating (and Expensive) Consequences of Sex and Violence in Today's Workplace"
<b>July 17 &amp; 24, 1997</b> Norfolk & Richmond, Va.	Lorman Education Services – Employment and Labor Law Seminar <u>Presentation &amp; Publication:</u> "Employer Liability: An Overview of the Dynamic and Dangerous Landscape of Sexual Harassment and Sex Discrimination Claims"
<b>April 4, 1997</b> Richmond, Va.	Council on Education in Management <u>Presentation &amp; Publication:</u> "Sexual Harassment Myths Shattered By Recent Court Rulings"
<b>April 4, 1997</b> Greenbrier, WV.	Virginia Trial Lawyers Association <u>Presentation/Panel Member:</u> "Wrongful Discharge in Virginia"
<b>February 7, 1997</b> Richmond, Va.	Professional Education Systems, Inc. <u>Presentation:</u> "Common Medical Problems: Blood & Guts for Lawyers"
<b>January 14, 1997</b> Richmond, Va.	Council on Education in Management <u>Presentation &amp; Publication:</u> "Sexual Harassment Myths Shattered By Recent Court Rulings"
<b>October 31, 1996</b> Roanoke, Va.	Local Government Attorney's of Virginia Fall Conference <u>Presentation &amp; Publication:</u> "Wrongful Discharge Actions"
<b>September 4, 1996</b> Richmond, Va.	Metropolitan Richmond Women's Bar Association <u>Presentation (Panel Member):</u> "Is Your Workplace Legal?"
<b>Fall 1996</b>	Virginia Trial Lawyers Association <i>The Journal</i> , Vol. 8, No. 4 <u>Publication:</u> "Flushing Out the Mechanics of a Plaintiff's Wrongful Discharge Lawsuit" "Charting Out the Viability of Your Client's Wrongful Discharge Claims"
<b>June 12, 1996</b> Richmond, Va.	Virginia Trial Lawyers Association Civil Rights and Constitutional Law Seminar <u>Presented &amp; Published:</u> "The Enigmatic Tort of Wrongful Discharge"
<b>March 13, 1996</b> Richmond, Va.	Virginia Trial Lawyers Association Young Lawyers Division <u>Presented:</u> "Welcome to the Real World – The New Lawyer's Guide to Litigation"
<b>Fall 1992</b> Richmond, Va.	<u>Published &amp; Presented:</u> "A Guide to the ADA for the YMCA"

Colleen Marea Quinn, Esquire  
Personal Injury, Employment Law and General Litigation  
Presentations and Publications

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<b>June 25, 1992</b> Richmond, Va.	VMD Association of Electric Cooperatives 1992 Legal Seminar <u>Presented &amp; Published:</u> "The ADA: Is Your Company in Compliance?"
<b>September 21, 1991</b> Richmond, Va.	VMD Association of Electric Cooperatives 1991 Legal Seminar <u>Presented &amp; Published:</u> "Drug Screening and Testing: Why do Cooperatives Need It and What Are the Dangers?"

**Reported Cases**

*Geouge v. Traylor*, 68 Va. App. 343, 808 S.E.2d 541 (2017)

*Spencer v Va. State Univ.*, 224 F. Supp. 3d 449 (E.D. Va. 2016)

*Ross v Devin Lee, et al*, Civil Action 3:15cv566 (E.D. Va, Feb. 5, 2016)

*Copeland v Todd*, 282 Va. 183, 715 S.E.2d 11 (2011) – *amicus* for AAAA

*Kaltman v All American Pest Control, Inc.*, 281 Va. 483 (2011) – *amicus* for VTLA

*Aldridge v. Atlantic Rural Exposition* 2005 WL 1388406 (Va. Cir. Ct. 2005)

*Weinstein v. PVA I, LP* 2005 WL 048744 (E.D. Va. 2005)

*Call v. Shaw Jewelers*, 1999 U.S. Dist. LEXIS 636 (E.D. Va. Jan. 7, 1999)

*Pellerin v. Life Ins. Co. of North America*, 187 F.3d 630, 1999 WL 507209 (4<sup>th</sup> Cir. 1999)

*Reaves v. Honorable Peace* (1996) WL 679396, 17 A.D.D. 594 (E.D. 1996)

*Shoppers Food Warehouse v. John Matis Godfrey, Jr.*, 1996 WL 721869 (Va. App. 1996)

*Aetna Cas. and Sur. Co. v. Jett*, 52 F.3d 320, 1995 WL 238565 (4<sup>th</sup> Cir. 1995)

*Gilbert v. Summers*, 240 Va. 155 (1990)